Greetings Friends and Neighbors:

Many of you have followed and supported the progress of the Brooksville Education Foundation throughout the years, for which we are extremely grateful. As we approach the 20th anniversary of the Foundation’s beginning it seems fitting to take stock of where that journey together has brought us.

The Foundation currently comprises a family of eight charitable funds housed at the Maine Community Foundation, which is advised on their use by a self-perpetuating board of Brooksville volunteers. Several of these funds have been established in honor of former Brooksville residents. They have been endowed through one-time gifts and annual donations, which the community supports generously and broadly in response to our annual newsletter and appeal.

The mission of the Foundation, and the funds under its care, is to increase opportunities for education among the residents of Brooksville. The Foundation has pursued this mission primarily through the provision of scholarships for post-secondary education in any program leading to a degree or certificate. Brooksville residents of any age are eligible. Since starting in 2000 the Foundation has awarded 125 scholarships. As of 2019 these grants have helped 88 Brooksville students earn degrees. Another 23 continue in school currently with our help.

The average amount of the 23 scholarships awarded to students in 2019 was $2,500. These may be renewed annually up to five times by students in good standing with their schools. Additional grants of $1,000 are awarded to students who are in the first generation of their immediate families to pursue post-secondary education.

Six “first generation” scholarships were awarded in 2019. This is one indication that the presence of the Foundation has encouraged more Brooksville residents to pursue post-secondary education opportunities than might have otherwise. As one of our graduates, who serves currently on the Brooksville School Board, once wrote to us, “I believe at times that if it wasn’t for this scholarship many kids, including me, would feel that there is no hope for them to go to college.”

We also hear from many students that knowing their scholarships are funded by the people of their hometown provides a strong incentive for them to do their best in school. The remarkable record of student achievement over the past couple of decades seems to confirm this observation. As one student wrote to us recently from California, “I still feel so supported from so far away and am blessed to have Brooksville as my home.”

Over the past 20 years the aspirations of our students seem to have risen, as has their commitment to finish. We have seen a trend of students taking more challenging subjects and doing better at them. For example, among current students there are 12 who are majoring in one of the STEM fields (science, technology, engineering, and math). In addition, our completion rate has increased substantially, with most students who start now finishing a degree. We like to think that the work of the Foundation has played some small part in these trends.

In addition to post-secondary scholarships, the Foundation occasionally makes other grants in line with its mission. For example, the Foundation has made numerous small grants to the Brooksville Elementary School to expand the diversity of programs available to students. Most of these have been made pursuant to requests from the School to help defray the cost of such things as school trips, science and technology equipment, after-school robotics and electronic clubs, an artist in residence, a poetry workshop, an alumni day, and a science fair.

The Foundation also encourages a love of reading by young people as a gateway to life-long learning.

• In conjunction with the Dolly Parton Foundation it distributes free, age-appropriate books monthly to all enrolled Brooksville children from birth through age five. (Enrollment forms are available at the Brooksville Library.)

• In cooperation with Brooksville Library, it provides grants to the School to ensure that all students are able to afford to purchase books at the annual Scholastic Book Fair.

• At the end of each school year the Foundation awards a book of their choosing to each graduating 8th grader inscribed with these words: “Congratulations upon your graduation from the Brooksville Elementary School. May your next four years be full of challenges overcome, wisdom earned, fellowship found, and the endless pleasures of learning new things.”

Annual disbursements by the Brooksville Education Foundation draw about equally from current donations and endowment. As of late 2019 the market value of our endowed funds was approximately $1,160,000. The Foundation aims to keep current disbursements from its funds at a level that ensures the sustainability of benefits for future generations. Doing that, while maintaining or increasing the annual amount of scholarships we can provide to Brooksville students, depends upon the continued generosity of our donors.

As the Foundation celebrates its 20th year we look back on two decades of amazing community support and community building that speaks well for our town. We thank you for your past support and hope that you will renew it again this year. If you are new to town or have not joined us previously, we hope you will consider doing so this year.

Michael McMillen, Chairman

On behalf of the Trustees:
Barbara Blake-Chapman, Robert Brown, Jr., Sarah Cox, Cammie Fowler, David Ludlow, Tonyia Peasley, Darene Powell, Yvonne Redman, Kate Solter, and Verena Stoll
NEW SCHOLARSHIPS

SCHOLARSHIP GRANTS FOR 2018-2019 ACADEMIC YEAR:

We wish our students the best of luck in school this year. We are proud of all of them for their ambition, vision, and plain hard work. We hope they have many experiences that prove useful in their lives and uplifting to their spirits.

2019 GRADUATES:

Congratulations and best wishes to those students who finished programs this spring:

Thomas Ciampa - BA Philosophy
Michael Smith – AD Mechanics
Abby Andrews – BS Occupational Therapy
Jessie Andrews - BS Museum Studies
Eric Bailey – BS Marine Transportation
Claire Ciampa – BS Psychology & Mathematics
Sara Clifford – BS Child and Human Development

Samantha Hutchinson – AD Tourism and Hospitality
Savannah Leaf – Nutrition & Studio Art
Jasmine McDonald – BS Nursing
Wesley Moores – BS Electrical Engineering
Adrian Van der Eb – BS Economics
Hannah Van der Eb – MA Landscape Design.
### SCHOLARSHIP RENEWALS

<table>
<thead>
<tr>
<th>NAME</th>
<th>UNIVERSITY/COLLEGE</th>
<th>MAJOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abby Andrews</td>
<td>University of New Hampshire</td>
<td>Masters Occupational Therapy</td>
</tr>
<tr>
<td>Elana Bakeman</td>
<td>University of New Hampshire</td>
<td>Business/Pre-med</td>
</tr>
<tr>
<td>Silas Bates</td>
<td>University of Maine, Orono</td>
<td>Mechanical Engineering</td>
</tr>
<tr>
<td>Aidan Byrne</td>
<td>Wentworth Institute</td>
<td>Mechanical Engineering</td>
</tr>
<tr>
<td>Francesca Ciampa</td>
<td>University of Pennsylvania</td>
<td>Undecided</td>
</tr>
<tr>
<td>Alexander Drenga</td>
<td>University of Idaho</td>
<td>Masters</td>
</tr>
<tr>
<td>Natural Resource Management</td>
<td>University of Maine, Fort Kent</td>
<td>Nursing</td>
</tr>
<tr>
<td>Anna Ludlow</td>
<td>George Washington University</td>
<td>International Affairs</td>
</tr>
<tr>
<td>John Ludlow</td>
<td>Washington &amp; Lee Law School</td>
<td>Law</td>
</tr>
<tr>
<td>Zephyr Martin</td>
<td>Drexel University</td>
<td>Architecture</td>
</tr>
<tr>
<td>Hunter Morris</td>
<td>University of Maine, Machias</td>
<td>Environmental Studies</td>
</tr>
<tr>
<td>Hannah Peasley</td>
<td>University of Maine, Orono</td>
<td>Civil Engineering</td>
</tr>
<tr>
<td>Sage Shaheen</td>
<td>Mt. Allison University</td>
<td>International Relations</td>
</tr>
<tr>
<td>Ethan Snow</td>
<td>Husson University</td>
<td>Sports Journalism</td>
</tr>
<tr>
<td>Rowan Warring</td>
<td>Rochester Institute of Technology</td>
<td>Computing and Information Science</td>
</tr>
<tr>
<td>Emma Weed</td>
<td>Pomona College</td>
<td>Environmental Analysis</td>
</tr>
</tbody>
</table>

Scholarships this year average $2,500 each, unless noted otherwise. The majority have been awarded from the Maryann Snow Bates Scholarship Fund. The following students have been awarded scholarships from:

**Phyllis Ames Cox Scholarship Fund:** Hannah Rose Ackerman, Francesca Ciampa, Anna Ludlow, Zephyr Martin, Sage Shaheen and Emma Weed.

**Faye Austin Cosentino Scholarship Fund:** Elana Bakeman and John Ludlow

**Isabel Grindle Condon Scholarship Fund:** Alexander Drenga and Mackenzie Tapley.

**Edwin & Evelyn Dyer Family Memorial Fund:** Seth Welch

**Michael McMillen, Jr. Memorial Scholarship Fund:** Abby Andrews

**First Generation Fund, supplemented by donations from Our Lady of the Evergreen Chapel:** As first generation students, Cassidy Bulleman, Mackenzie Tapley, Jasmine Thomas, Seth Welch, Hannah Peasley, and Ethan Snow will receive additional $1,000 scholarships.
JEFF CONDON

Jeff graduated from Eastern Maine Community College with dual degrees in Electrical & Automation and Heating, Ventilation and Air Conditioning. While in school he interned at John Gray Plumbing, Electrical, and Heating where he has worked full time since graduation. Jeff had the grades to have been able to go to UMO for a degree in the sciences but always knew he wanted to spend his life in Brooksville and “there just aren’t a lot of jobs here for physicists.” He now lives in a house he built on Coastal Rd and works weekends helping out in his father’s marine business nearby.

PATTY LYMEBURNER TAPLEY

Patty graduated from Eastern Maine Community College with a degree in Medical Transcription, which was work she did at the Blue Hill Memorial Hospital for ten years. Currently she is the Office Manager at Robert L. Gray Plumbing and Heating in Brooksville. Patty is married with two daughters and lives on Varnumville Rd. She served on the Brooksville School Board and feels the school “is in very good shape right now.”

BARBARA BLAKE-CHAPMAN

Barbara graduated from the University of Maine, Orono with a degree in Business Administration. She works as a data analyst for Northern Light Health, managing patient records. She is often able to work from home but this depends on having reliable Internet service. Barbara is married with two daughters, living in a house she and her husband built on Coastal Rd. Public service is important to her and she is currently a member of the Brooksville School Board, the Brooksville Elementary School PTA, the Brooksville Education Foundation and the Brooksville Community Center. “I’m glad I’m able to give back to where I came from.”

BARBARA BLAKE-CHAPMAN

Barbara graduated from the University of Maine, Orono with a degree in French. She then worked three years for Black Dinah Chocolates, helping with their transition from Isle au Haut to Portland. For the past three years she has been a baker at Tinder Hearth in Brooksville, presently living on Cape Rosier. She is also studying for a degree in Herbalism at the Herbal Academy of New England, with the goal of eventually starting a cosmetics company - maybe the next Burt’s Bees?

BEN FREEDMAN

Ben graduated from the University of Colorado, finishing with a Masters Degree in Public Administration. He now works as an Emergency Medical Technician with the Portland Fire Department. His work schedule allows him to live in Brooksville with his wife and daughter. He built a house across from his parents on Bagaduce Rd. He is a member of the Brooksville Broadband Committee, working to bring high speed Internet to our town.

CAITLIN POWELL

Caitlin graduated from the University of Maine, Orono with a degree in French. She then worked for Black Dinah Chocolates, helping with their transition from Isle au Haut to Portland. For the past three years she has been a baker at Tinder Hearth in Brooksville, presently living on Cape Rosier. She is also studying for a degree in Herbalism at the Herbal Academy of New England, with the goal of eventually starting a cosmetics company - maybe the next Burt’s Bees?
SARA CLIFFORD

We now turn our attention to a more in-depth look at another of our returning alumni - Sara Clifford. We caught up with Sara one rainy Sunday on Cape Rosier, where she is currently living with her parents, Joel and Tracy Clifford.

After finishing high school at George Stevens Academy, Sara went to college at Eastern Maine Community College. From there she moved on to the University of Maine, Orono where she completed a degree in Early Childhood Education and Human Development. Though she initially dreamed of being a school guidance counselor, her experience as a student teacher, in Orono and then in Sedgwick, exposed her to the emotional satisfaction of working with very young children. “It was play,” she said, “And I found I was quite good at it.”

She is now in her second year as the lead Head Start teacher in the Trenton Elementary School, running the school’s pre-K program. The Kindergarten teachers tell her that they have noticed a big difference in the school readiness of students completing her program compared to those who haven’t. They are better able to focus, to adapt to routines, to exercise reasonable self-control and independence, to respect others, to achieve academically and to exhibit self-confidence.

This is an especially noteworthy achievement considering that about half the sixteen 3-to-5 year olds in Sara’s care have experienced some form of early childhood adversity including: poverty, food and housing insecurity, parental substance abuse, domestic violence and family breakups, mental illness and other social ills, and inappropriate media exposure.

In response Sara has two guiding principles. First she “adopts” all her students, meaning she treats them with the same care and concern she would if they were her own. Second, she strives to educate families, not just their children.

At the beginning of the school year she visits the home of each prospective student so that the students and their families can get to know her in a social setting where they feel comfortable, but also to understand the circumstances of each family. She then has school open house sessions to which parents are invited in order to help bridge the children’s natural anxiety about being away from home. Following the beginning of school she hosts an ongoing series of parent workshops and in-school family projects aimed at encouraging parents to build at home on what their children are learning in school.

She cited the father of one her students, “a fisherman and a hard man,” who at the end of a year of family workshops and other school based parental activities gave her a hug and thanked her for “all you have done for my child” and, by extension, his family. This positive introduction to the school system also promotes continued parental involvement as children progress through the grades, a key component of student success.

A lot of what Sara does with families is just teaching life skills to young parents, some of who are barely adults themselves. In unusual circumstances Sara will help families in particular need, for instance by providing transportation to critical appointments or referring families in crisis to social services. When her job borders on social work, she relies for support on the clinicians at her program’s lead agency, Child and Family Opportunities in Ellsworth. However, in order to be more effective in her own right, Sara is pursuing an on-line Family Advocacy Certificate through Purdue University.

Sara’s basic philosophy of early childhood education is that young children learn through play, the messier the better. She loves taking her children outdoors, especially on nature walks. During bad weather she brings nature indoors as much as possible. She says her classroom is in a continual process of redecoration, usually around some seasonal theme such as fall leaves. She finds that children are most fully engaged in creative chaos, discovering things about the world and themselves, asking questions, exercising their imaginations to call forth new and sometimes better worlds.

At times she has to go the extra mile for “her children”, creating bridges where they can cross over from domestic turmoil to the nurturing environment of school. In one instance she was confronted with two boys who were alternately angry and despondent. They were acting out and said they did not want to be at school. She knew they needed a special place where they felt secure and free of pressure. She went to Wal-Mart and with her own money bought a children’s tent. (Like a lot of teachers, Sara spends about $5,000 a year of her own money to equip her classroom.) She set the tent up in one corner of her classroom and equipped it with blankets, pillows and books. The next time one of these boys said he wanted to leave school she said he could leave and go to the tent, which he did without argument. About fifteen minutes later he came out and said he was ready to resume school. He just needed time to himself without any pressures. She gave him that.

Despite the 1.25-hour commute to work, Sara is currently looking for a house to buy in Brooksville. Her long-range plan is to someday have her own early childhood center, located on the Blue Hill Peninsula and serving all the peninsula towns. She would like to offer early morning and late afternoon childcare as well as after-school programs and tutoring for older children. She is already saving for this venture and accumulating equipment and materials wherever she can find them.

If you would like to help Sara, you can reach her at:
sara.clifford@childandfamilyopp.org.
IN MEMORY OF
RAYANNE KLEINER

It is with great sadness that we must share the loss of our friend and fellow trustee Rayanne Kleiner. She passed away peacefully surrounded by her family on August 25, 2019. Rayanne served on the board of the Brooksville Education Foundation for twelve years with dedication and passion. It was important to her to be a champion for Brooksville students who were college bound, helping them get scholarships to earn their degrees. Her warm, loving and generous presence will be deeply missed by her family and her many friends in our community and beyond.

Rayanne Kleiner

SHORT TAKES

GRANT TO THE BROOKSVILLE ELEMENTARY SCHOOL:
The Foundation has made a $6,000 grant to the Brooksville Elementary School to be used by the principal at her discretion. The grant was made in this form in part as a vote of confidence for the good work Cammie Fowler is doing as school principal. She will use these funds initially to make loans to teaching support staff to help them take courses to increase their value as members of the instructional team. Once they have finished their courses they will be reimbursed by the School Board and the loans, in turn, repaid. Cammie will then be able to redirect these funds to student activities. An in-school science fair, in cooperation with the Children’s Museum in Bangor, is one possibility.

ADDITIONAL HELP FOR STUDENTS:
The trustees of local charities, such as ours, can sometimes combine local knowledge with external information to provide unique solutions to community challenges. For instance, we are sometimes able to help students with particular needs or qualifications to link up with resources they might not be aware of otherwise. That happened recently when we were able to help a Brooksville student apply for and win a $10,000 scholarship from the Maine Community Foundation. We will do more of this kind of work in the future by bringing useful information to local families in order to increase college accessibility. We are looking for volunteers to help with this outreach. If you are interested, please let us know.

GIVING BACK: A NOTE TO ALUMNI
Since the Foundation’s earliest days we have harbored a vision of our alumni reaching back to help the generations of students coming up behind them – a virtual escalator. We are taking steps to make this vision a reality. We ask you to consider donating to the Foundation this year, if you have not already.

If gifts totaling $2,500 are received from alumni before July 15, 2020 a scholarship will be awarded in their name. This may sound like an ambitious target but you have strength in numbers. Over 100 of you have now completed degrees with financial assistance from the Brooksville Education Foundation. We are well aware that many of you are carrying heavy student debt and may just be starting out in jobs or careers, however, if you were each to give $25 (50 cents/week!) our goal would be reached. We will also count donations from alumni parents toward this total.

In addition, one of our donors has offered to match contributions from alumni and alumni parents up to $2,500. If this goal is achieved, we will be able to award two scholarships next year in honor of our alumni. In addition to material support this will provide meaningful encouragement to younger students, many of who knew you and looked up to you as the “big kids” in their lives, to follow in your footsteps.

You may mail a check to the Brooksville Education Foundation c/o Maine Community Foundation, 245 Main St., Ellsworth, ME 04605. Your check should be payable the Maine Community Foundation with the Maryann Snow Education Fund written on the memo line. Or you may donate with a credit card by going to the Maine Community Foundation website (mainecf.org), clicking on the “Give Now” tab, and selecting the Maryann Snow Bates Education Fund from the dropdown menu.

We have recruited an advisory committee of Foundation alumni for this project who will soon be reaching out to you across multiple media. Please look for their communications.
FINANCIAL REPORT
FOR PERIOD OCTOBER 1, 2018 TO SEPTEMBER 30, 2019

BROOKSVILLE EDUCATION FOUNDATION FUNDS:

(BAAF/BASF) MARYANNE SNOW BATES EDUCATION FUND & MARYANNE SNOW BATES SCHOLARSHIP FUND
(COND) ISABEL GRINDLE CONDON SCHOLARSHIP FUND
(PACS) PHYLLIS AMES COX SCHOLARSHIP FUND
(FAYE) FAYE AUSTIN COSENTINO SCHOLARSHIP FUND
(FGFS) FIRST GENERATION SCHOLARSHIP FUND
(BACF) CHILDREN'S FUND
(DYEF) D. ELWIN AND EVELYN DYER FAMILY MEMORIAL FUND
(MIKE) MICHAEL MCMILLEN, JR. SCHOLARSHIP FUND

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<th>Fund Balance as of 9/30/18</th>
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<th>COND</th>
<th>PACS</th>
<th>FAYE</th>
<th>FGFS</th>
<th>BACF</th>
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<td>$134,441</td>
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<td>$3,716</td>
<td>$239</td>
<td>$700</td>
<td>$521</td>
<td>$106,326</td>
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Fund Balance as of 9/30/19

| Investments, Fair Value   | $434,418  | $105,832 | $386,534 | $131,496 | $51,874 | $19,691 | $15,387 | $38,394 | $1,183,626 |
| Grants/Scholarships Payable (2) | $25,000  | $2,500 | $12,500 | $5,000 | $6,000 | $0 | $2,500 | $56,000 |

(1) Annual newsletter printing & mailing
(2) Reflects grant and scholarship awards approved by Trustees in July 2019 for December disbursement

All fund balances not required for scheduled distributions are invested in the Primary Investment Portfolio managed by the Maine Community Foundation.
The Foundation wishes to thank the following individuals, families, organizations and businesses.

Anonymous (8)
Mr. and Mrs. Richard H. Ackerman
Mr. and Mrs. Joe A. Adam
Adams Foundation
Akwabas
Mr. and Mrs. Eric W. Allen
Ms. Sarah N. Allen and Mr. William Pohle
Mr. and Mrs. Norman C. Alt
Mr. and Mrs. Brent A. Andrews
Ms. Justine Appel
McNicole Bakeman
Mr. and Mrs. Robert V. Bakeman
Mr. and Mrs. Peter B. Bartholow
Benenson Family
Mr. and Mrs. David A. Benner
Mrs. Mahala B. Bishop
Ms. Anne C. Bossi and Mr. Bob Bowen
Mr. Bayard R. Brokaw
Mr. and Mrs. Robert P. Brown, Jr.
Mr. and Mrs. Richard J. Brownell, Jr.
Mike and Betsy Brunner
Mr. and Mrs. Richard Byrne
Mr. and Mrs. Robert M. Cabot
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Mr. and Mrs. Costas D. Christ
Mr. and Mrs. Charles S. Coit
Mr. and Mrs. Eben P. Colby
Mr. Eliot Coleman and Ms Barbara Damrosch
Ms. and Mr. Julie B. Cleveland
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Mr. and Mrs. Donald H. Condon
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Dr. and Mrs. Douglas E. Cowan
Mr. and Mrs. Archibald Cox, Jr.
Ms. Phyllis Cox
Ms. Susan Cranmer
Mr. Ernest G. Cravalho
Allan and Linda Currie
Ms. Patricia B. Decejen
Mr. Joseph M. Devlin, Sr.
Ms. Martha Dischinger
Ms. Virginia Drewry
Ms. Anne O. Dzamba and Mr. Ronald J. Miller
Liann and Andrew Eden
Eysenbach Family
Mr. and Mrs. John P. Eysenbach
Mr. and Mrs. Anthony Ferrara
Mr. Robert L. Fisher and Ms. Barbara J. Kourajian
Katherine B. Flood
Ms. Cammie Fowler
Mr. and Mrs. Michael J. Fowler
Mr. and Mrs. Timothy Fowler
Benjamin Freedman
Mr. and Mrs. Donn G. Gifford
Mrs. Miriam C. Godfrey
Mr. John H. Gray
Ms. Kayal B. Greene and Mr. David J. Sharpe
Mr. and Mrs. Paul C. Griffin
Mr. and Mrs. Bruce E. Grindal
Ms. Anne R. Guppy and Mr. David A. Zachow
Mr. Jonathan Hallstrom and Ms. Erica Eysenbach
Mr. and Mrs. David Harari
Mr. and Mrs. William M. Hartl, III
Ms. and Mr. Ellen M. Harford
Ms. Melissa Hart
Mr. and Mrs. Stephen H. Hayward
Ms. Marilyn Heiman
Mr. Thomas Hoey
Dr. and Dr. Robert E. Holmberg
Mr. and Mrs. Paul Horwitz
Mr. and Mrs. William P. Hotchkiss
Ms. Marie Hoy
Ms. Ann M. Humphrey and Mr. Aaron Glazer
Mr. and Mrs. E. Wayne Hutchins
John H. Gray Electrical, Plumbing & Heating
Ms. Martha K. Jordan and Mr. Michael T. Maynard
Mr. Justin R. Kaley
Mr. and Mrs. Robert D. Kennedy
Mr. and Mrs. John H. Kimball
Mr. Mark Kincheloe and Ms. Mia Kanazawa
Judith A. Knight
Mr. and Mrs. Robert W. Knight
Mr. and Mrs. Basil L. Ladell
Mr. and Mrs. Thomas M. Leaf
Megan Leboutillier and Bruce Gordon
Mr. and Mrs. Robert H. Leek
Liros Gallery
Ms. Sally M. Littlefield
Mr. and Mrs. Keith J. Longoun
Mr. William T. Loomis and Ms. Leslie Becker
Mr. Beal Lowen and Ms. Hattie Barker
Mr. David N. and Mrs. Deborah Venno Ludlow
Ms. Bingie MacArthur
Ms. Marjorie E. MacArthur
Mr. and Mrs. William H. MacArthur
Jane C. MacElree Family Foundation
Jerry and Liz Mansfield
Mr. Hugh H. McCall
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